

SUBJECT: Change of Senior Practitioner Social Worker to Social Worker Post

MEETING: Single Member Approval

DATE: 07/09/2016

DIVISION/WARDS AFFECTED: Health and Social Care

NON-PUBLICATION

(Insert appropriate non publication paragraph if necessary)

1. PURPOSE:

To establish a full time social work post within the current staffing of South Monmouthshire Integrated Team. The Post is to be funded by monies from the vacant senior practitioner post and hours from post holder returning from maternity leave to part-time hours.

2. RECOMMENDATIONS:

That that members support the establishments of a social work post in the south Monmouthshire Integrated service

3. KEY ISSUES:

3.1 – The need to have consistency and continuity of social work to support people and health colleagues within Chepstow Community Hospital

3.2 – To meet increasing demand of flow of people from Acute Royal Gwent Hospital to Chepstow Community hospital and thus working toward reducing delayed transfers of care.

4. REASONS:

The second senior practitioner role was initially requested in the team because we had, a short term and long-term service prior to the full integrated service. This included working on separate sites and the roles were distinctly different. Since this time the two teams have been co-located to form the Integrated Service. We now strive to work in a very different way through integration.

5. RESOURCE IMPLICATIONS

To support the request for full time social worker role, it will mean a change to staff establishment list. Funding/changes as below.

Senior Practitioner		replaced by	Social Worker			
Post ID	SAS343		Post ID	TBC		
Band	J		Band	I		
SCP	41-45		SCP	37-41		
	(45)			(41)		
Hours	29.6		Hours	37		
Budget	£40,834		Budget	£46,500	Shortfall	£5,666

Additional Funding

Social Worker		reduction in hours	Social Worker			
Post ID	SAS209		Post ID	SAS209		
Band	I		Band	I		
SCP	37-41		SCP	37-41		
	(41)			(41)		
Hours	26.2		Hours	22.2		
Budget	£32,749		Budget	£27,062	Saving	£5,687

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

There are no significant impacts.

The effectiveness of the work of the post monitored through supervision, appraisal and bed management

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS N/A

8. CONSULTEES:

Julie Boothroyd – Head of Adult Services
Ailsa Macbean – Group Manager

9. BACKGROUND PAPERS:

10. AUTHOR:

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11. CONTACT DETAILS:

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